

GHANA'S SUBMISSION ON THE ELEMENTS OF THE GENDER ACTION PLAN- MAY 2017

Preamble

Following a CCAFS supported meeting of Gender Experts from Africa held in Nairobi, Kenya in April 2017, Ghana welcomes the opportunity to provide submissions arising from the Marrakesh decision that extended the Lima Work Programme (LWP) on gender. Ghana acknowledges that the Gender Action Plan to be developed will support the country's implementation of gender related decisions and mandate and will integrate gender into climate change actions with focus on priority areas to be identified.

Therefore, Ghana proposes that the Gender Action Plan should include the following elements:

1. Capacity Building

- Raise awareness on gender and climate change issues at all levels especially among rural women and the youth.
- Train male and female delegates on gender and climate change issues
- Develop capacity for women and youth for increased and effective participation at negotiations
- Develop capacity for gender mainstreaming into climate change policies, plans and programmes
- Build and/or strengthen institutional capacities on mainstreaming gender in local, national, and regional a climate change actions
- Develop gender-based criteria for mainstreaming gender in national programmes, strategies and policies
- Conduct training on the application of gender based criteria for mainstreaming gender in national programmes, strategies and policies
- Undertake monitoring and reporting on gender and climate change capacity building related activities
- Identify gender and climate change champions to provide mentorship and leadership in climate change issues
- Enhance synergies with regional and international initiatives on gender and climate change
- Conduct capacity building and training for identified national gender focal points.
- Provide guidelines to develop TORs for the national gender focal point
- Increase awareness on drivers of gender-based vulnerability to climate change.
- Develop gender responsive indicators in MRV systems
- Increase gender balance in delegates and leadership positions to ensure full and equal participation of women in UNFCCC process.
- Develop an African web based page platform to foster information, dissemination, networking and exchange of gender and climate change issues

2. Technology

- Develop gender sensitive and appropriate technologies
 - Collect data disaggregated by sex, age, ability etc on climate change technologies
 - Promote increased access and utilization of women in technology development and transfer.
 - Train women, men and youth at all levels in technology use and diffusion
 - Promote increased participation of women in decision making on technology development and transfer.
- Provide incentives for increased participation of girls and women in Science Technology Engineering and Mathematics (STEM)
- Stock take and disseminates existing indigenous and traditional knowledge and systems, recognizing the role of women as major custodians.
 - Integrate gender in Technology Needs Assessment (TNA) and Technology Action Plans (TAPs)
 - Conduct gender analysis for the technology cycle

3. Finance

- Integrate gender considerations into the existing MRV climate finance system.
- Promote gender responsive Climate financing
- Integrate gender considerations in Biennial financial reporting mechanism
- Facilitate gender responsive financial mechanism that has simplified procedures, modalities and guidelines.
- Promote gender responsive planning and budgeting
- Conduct gender sensitive capacity building and training on climate finance
- Provide increased financial support for the participation of African women delegates in climate change negotiations.

4. Adaptation

- Integrate gender responsive approaches in the development of the NAPs
- Integrate gender responsiveness in local, national, and regional , adaptation planning
- Promote climate resilient livelihoods for women and youth at the community levels
- Conduct vulnerability and risk assessments/studies related to gender
- Conduct local, national and regional studies on sex-differentiated impacts of climate change
- Improve the collection and use of sex-disaggregated data for the development of adaptation strategies at all levels.
- Promote engendered participatory adaptation needs assessment.

5. Mitigation

- Integrate gender in all mitigation actions e.g. NDCs Conduct assessment of environmental, social and economic benefits for women, men and youth in mitigation related activities.

- Promote a gender responsive just transition to low carbon and climate resilient development.
- Improve the collection of sex-disaggregated data for the development of mitigation actions at all levels.
- Promote engendered mitigation analysis of projects and programmes.
- Integrate gender responsive approaches in the development of the NAMAs
- Integrate Gender considerations in the National Communication and Biennial Update Reports.